

**Meeting Minutes
Correction Building
Room 24
Thursday, February 21, 2008
1:30 p.m. to 3:00 p.m.**

Monica Abbott, Chairwoman, called the meeting to order at 1:30 p.m. Present were Barbara Bessey, Vice-Chair, Betty Huckins, Erin Ricci, Secretary, Betty Warren, Melody Scoble, Treasurer, Lenore Adams, Melanie Denning, Linda Brander, Linda Davis, Lynette Radonich, Fran O' Hara, Mary Ann Dunwell, Pam Boggs, Jackie Williams, Kathleen Ely, Colleen Owen and Brandi Hamilton.

Approval of Meeting Minutes: Betty Warren moved for the approval of the January 2007 general meeting minutes, seconded by Barbara Bessey and Melody Scoble. The motion then passed unanimously.

Treasurer's Report: Melody Scoble, Treasurer, provided a treasurer's report. The current checking account balance is \$498.27. The savings account balance is \$1,732.90.

AG Forum report: Monica gave the report for Barbara Wagner. 60 to 70 people came for the event at the Great Northern Hotel Conference Center. All of the Attorney General candidates came. They had five questions that they answered. John Conner moderated the event. They took questions from the audience. The Attorney General Forum ended around 8:00 p.m.

State Daycare: Connie Welsh Administrator of Health & Benefits Division and Carol Knight from Little Folks Daycare and Preschool came to discuss the future of the State Daycare. Connie told us that her division is having trouble getting the funds from the legislature. They are also having problems with the school district. The daycare rents the space from the school district and they will only give them a one year lease. The school district also has not made any repairs or updated safety protocols. The State and Carol have put a fence up around the playground equipment that wasn't safe; they put up another fence, new paint in the building and repaired the floor. The school district did not pay for any of this. She would like our help with ideas about how to keep the daycare going and what to do about the location of the daycare. Some of the ideas that were brought up were: making the daycare a non-profit organization and try to get grants. Lenore Adams asked if they had been put on the Long Range Planning Council list. Connie said they hadn't. Linda Brander said that Marsha Turner who specializes in foundations and legal structures might be someone that Connie would want to contact. Linda also brought up Work Force Investment

Services has a program to help daycare providers bring their staff up to par. They do this through the college in Dillon. Connie told her that they had discussed that and that idea gets interrupted because of the year to year contract with the school district. Connie also asked if ICCW would be interested in forming a subcommittee to help with this topic and maybe to help look into non profit foundations. Jackie Williams said the Governor just put together a new advisory council called the Economic Security for Montana Families. She said they are dealing with topics just like this and Connie should speak with Anne Pichette and Anna Whiting-Sorrel. Linda Davis said that she could speak with Recruitment and Selection Task Force for ideas. Daycare is a great marketing incentive for recruitment. The Governor's office is very interested in making the state government an employer of choice. Carol said that her daycare has 96 kids attending. Of the 96 kids 60 to 70 of them are state employee children. Lenore asked Carol if her rates were lower than other daycares in Helena. Carol told Lenore that when she did check with other daycares she was lower than most of them. Lenore also said that would be great to work into the conversation because most people taking entry level positions in the state are younger and that would be a great asset to them. Pam Boggs had brought up looking into elder care as well. Someone also brought up that if the daycare does become non-profit than they would go on the list for Charitable Giving Campaign.

Fair Pay Restoration Act: Mary Ann Dunwell gave a report on the Fair Pay Restoration Act. Mary Ann has been working with MomCorps a local group of people who are also members of the national Mom's Rising organization. They have meet with the local district office of Sen. John Tester and Sen. Max Baucus. Sen. John Tester's office has assured them that he will support this legislation. The scheduling staffer for Sen. Max Baucus office, whom they didn't meet in person, told them he didn't know how Sen. Max Baucus couldn't support this. The legislation protects workers from unlawful pay discriminations. Mary Ann also said that the bill is in the Senate right now and that it is kind of stuck. Sen. Max Baucus has been pin pointed as someone who might prioritize the legislation for action. The legislation would reverse a Supreme Court decision that made it more difficult for anyone that was experiencing pay discrimination to file a compliant. There is a statue of limitations of 180 days that a person must file from the first pay check that the discrimination has begun. The problem is: that "when do you know that is not accurate?" The Restoration Act would the restore the law to what it was before the decision by the Supreme Court.

Go Red Day report: Barbara Bessey spoke about the event. Go Red Day is about the awareness of how heart disease affects women. Barbara is going to write

an article for Free Speech. More women are dying at 38% within one year of having an incident and men are dying at 25%. Women's symptoms are different than a man's. Barbara passed around paper dolls to be signed to support the Heart for Women Act.

BB&BS Wine Crush: Barbara Bessey told us the event will be March 15th from 6:00 to 11:00 at the Civic Center. The general admission tickets will be \$60.00 in advance and \$70.00 at the door. They will have silent auctions, food, jazz band and a wine glass to try anything you want.

Take your Daughters & Sons to work day: Barbara Bessey said Take your Daughters & Sons to work day is scheduled for April 24th, 2008. Barbara will ask if the Events Subcommittee would be interested in putting this on. Barbara also said that she will be unable to provide a lot of help. Mary Ann Dunwell asked if we could get the Governor to send out a letter endorsing the event. Monica said that she would talk to Sheena.

Subcommittee Reports:

ICCW Across Montana: Pam Boggs gave the report for Betty Warren who had to leave. Pam reported that they still need a Chair for the Subcommittee. Mary Ann Dunwell said that she would do it. They have written up their goals and purpose. They also have made contact with the Friendship Center to mentor. Linda Davis, Barbara Bessey, and Betty Warren will be mentoring there. Linda will be going on March 19. Pam reported that they also have a few people to mentor at Florence Crittenton Home, but contact has not been made. Kathleen Ely is still working on the survey from the 1970's.

ELA: Lenore reported they had their sponsors for the event and the date of ELA presentation will be May 21st in room 317 of the Capital. The Lt. Governor will be there to present the awards.

Events: The Events Subcommittee had nothing new to report. The report they had to give was already given in the Attorney General Candidate Forum report.

WLB: Colleen Owen has taken the letter they have been working on to the Governor's office. Colleen also said that WLB will be asking ICCW for help with the Race for the Cure. Erin Ricci said that Cindy Briggs from Susan G. Komen for the Cure Montana will be attending the April 17th ICCW general meeting to discuss the Race. Monica said that this year there will not be a Women's Health Fair this year. Colleen said that Peggy Coggeshell had started the Race for the Cure State Team as part of ICCW. It has been in ICCW for a long time. In the

last few years is when it had left ICCW and then last year is when it was brought back.

Other: Monica said that she is trying to get information from the man that is working on our ICCW Wear. She wanted to know if everyone was okay with getting rid of the standard blue and gold colors and have a standard color for the ICCW logo and then we could pick which colors we wanted for clothing. Barbara would like us to have pins for when a member of ICCW attends an event they could wear them. Monica asked if anyone would be interested in those. Lenore said that at Helena Stamp Works they are \$10.25 for a name badge. Kathleen Ely said that she can make some name badges for the drop in plastic badges.

The general meeting adjourned at 2:59 p.m.

Respectfully submitted:

Erin Ricci, Secretary